

# Future Director Programme

## Application Form

<b>Position</b>	Future Director
<b>Duration</b>	2 years
<b>Start Date For Position</b>	31 October 2024

The Ngāti Whātua Ōrākei Whai Rawa Future Directors Programme is designed to foster and grow the next reanga of hapū leaders by equipping them with the skills needed to lead Ngāti Whātua Ōrākei into a thriving future.

### About the role

As a Whai Rawa Future Director, you will have the chance to step into the boardroom and attend all Board meetings, participating just like a board member. While you won't have voting rights or be counted in the meeting quorum, you will be an integral part of the discussions. You will also be paired with an experienced mentor from our Board, who will guide and support your growth.

The role is for a 2-year term and you will receive attendance fees for your participation.

### Eligibility

We are looking for registered hapū members, ideally aged between 20-35 years, who:

- Have strong business and commercial skills, or the potential to develop them.
- Are passionate about building a positive future for Ngāti Whātua Ōrākei.
- Are committed to understanding and honouring the history and culture of Ngāti Whātua Ōrākei.

### Application Process

Interested candidates must complete an application form and **send via email:**

[whairawa@ngatiwhatuaorakei.com](mailto:whairawa@ngatiwhatuaorakei.com) or **deliver to our office:** Level 1 AECOM House, 8 Mahuhu Crescent, Auckland City Central, Auckland 1010

### How does the selection process work?

Whai Rawa will review all applications received by the deadline, and shortlisted candidates will be invited to an interview with a panel.

The final selection will be made by the Whai Rawa Board.

### Timeframes

- Application Deadline: **Thursday 5 September 2024, 4pm**
- Interviews for Shortlisted Candidates: **From Monday 9 September 2024**
- First Board Meeting for Successful Candidate/s: **31 October 2024**
- Selection: **Up to two applicants will be selected for the Future Director Programme**

### Terms & Conditions

1. The choice of applicant is at the sole discretion of Ngāti Whātua Ōrākei Whai Rawa Limited (**'Whai Rawa'**).
2. Whai Rawa will put in place a letter of appointment which will govern the relationship between the parties.
3. The Future Director relationship will run for a period of two years.
4. Each candidate submitting an application to the Future Director programme agrees and confirms each of the following:
  - a) you are a registered member of the Ngāti Whātua Ōrākei Trust;
  - b) the information provided in the application is true and accurate at the time of lodging;
  - c) you understand and accept the aims and limitations of the Future Director programme;
  - d) you consent to Whai Rawa contacting your nominated referees;
  - e) you consent to Whai Rawa publicly disclosing your full name and location if you are selected as a Future Director;
  - f) all personal information collected by Whai Rawa for the purpose of the Future Director programme is handled and may be disclosed in accordance with our Privacy Policy;
  - g) you agree at all times, to conduct yourself in a professional and ethical manner and refrain from any conduct that may harm the Future Director programme;
  - h) you agree not to seek employment with, and to not be employed by the Ngāti Whātua Ōrākei Group, Whai Rawa, or its subsidiaries, for the duration of the Future Director programme (a period of two years from the date of the appointment letter).
5. If selected as a Future Director in the Future Director programme you will sign a letter of appointment with Whai Rawa. You must satisfy yourself that the terms outlined in this letter of appointment are acceptable to you.
6. Although you will not be a director of the Company, Whai Rawa will put into effect and maintain insurance for your benefit as an "officer" under the terms of the Company's existing directors' and officers' liability insurance policy.

# Application Form

## 1. Personal Details

<b>First Name/s:</b>	
<b>Last name:</b>	
<b>Address:</b>	
<b>Phone:</b>	
<b>Email:</b>	
<b>DOB:</b>	

## 2. Whakapapa

Are you a registered member of the hapū?      Yes                          No   

Ngāti Whātua Ōrākei ID (if known): \_\_\_\_\_

## 3. Hapū, Iwi, Hapori Involvement - Please share any details of activities you actively participate in within your hapū, iwi, hapori.

Year	Organisation	Role

## 4. Education/Qualifications

Year Completed	Education Institution	Qualification

### 5. Employment History

Year	Organisation	Role

### 6. Referees

Please list 3 referees to support your nomination.

Name	Contact Details	Company/Organisation	Position Held

### 7. Ōu whakaaro

In 250-500 words, please share why you are interested in the future director role and your vision for Ngāti Whātua Ōrākei. Please feel free to attach as separate document if preferred.

In 250-500 words, please share what innovative business ideas or opportunities you believe would be valuable for Whai Rawa to explore and why. Please feel free to attach as separate document if preferred.

#### **8. Accept & Confirm**

I \_\_\_\_\_ accept the Future Director Terms and Conditions as outlined in this application.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_